Delivering the Best of SAP HCM & SuccessFactors®

Strategic Advisory, Global Ready HCM Solutions & Support

Cloud Technology for Today's 21st Century Workforce

As a **global leader**, Birlasoft has connected more than **600+ cloud customers** in all industries, while completing over **900 projects** since it became the **first strategic consulting partner** for SuccessFactors in 2005.

Birlasoft's cloud practice delivers the best of **SAP HCM and SuccessFactors cloud technology**, and provides customers with the right solution to solve their most complex HR problems from strategy to implementation and support.

HR Strategy | Development Business Execution Plan Development
HR Organizational Design | Change Readiness Programs
KickStart Rapid Deployment Solutions | End-User Training

The Right Tools to Accelerate Success

Birlasoft has developed several **exclusive tools and services**, spanning the **entire HCM Suite** to support your next cloud HCM & SuccessFactors project. Our proven methods help you **reduce cost, risk and time-to-value.**

HR Process Design Workshops & Assessments	Best Practice Business Process Flows	Global Governance Package (GGP), Documenting SuccessFactors Global Setting
SuccessFactors Standard Reporting Fields Master List	Configuration Workbook Management Services	Custom Employee Central Extensions & Quick Reference Guides
Employee Central- Core HR Cloud Payroll Expertise	On-Premise, Hybrid, Full Cloud Implementations	3rd Party Integrations & PartnershipsADP, Benefitfocus, Workforce Software
Global Multi-Lingual Delivery Across 25+ Countries	Solution Architects, Certified SuccessFactors & Workforce Management Consultants	Customer References & Case Studies Across All Industries

A Complete Global Human Capital Solution

Business Benefits

Business Execution

SuccessFactors cloud-based business execution software can help you improve strategic alignment, increase efficiency and productivity, and accelerate results.

Improve Strategic Alignment

When you close the gap between strategy and execution, you can see a 5.5 percent increase in time spent on strategic priorities.

Increase Efficiency and Productivity

An optimized workforce can lead to a 14 percent increase in project completion, a more than 5 percent increase in productivity, and a 4.9 percent increase in high performers — numbers that go straight to your bottom line.

Accelerate Business Results

Want better business results? On average, our customers added 1 percent of revenue back to profit.

Technology

In the Cloud

SuccessFactors is driving better business execution with one of the largest and most sophisticated cloud platforms in the world, thanks to our commitment to innovation and continuous improvement. With cloud solutions, you don't buy or maintain expensive hardware. You get a lower, predictable monthly cost and faster time-to-value. It's more flexible, scalable, and secure, and it's faster than traditional software.

Platform

SuccessFactors HCM Suite contains a core set of functionality that is common across the entire software suite, whether you deploy the full HCM Suite or just one part of it. You get a seamless, integrated experience that encourages sharing information and gaining insight into your business.
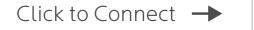
Mobile

With smart phones and tablet computers, you can take advantage of the power of SuccessFactors, anytime, anywhere. You'll be able to get a job offer in the hands of a key candidate, answer a question that's holding up a deal, or take action to keep a project on schedule.

Return On Execution

Outperforming the Markets & the Competition

SuccessFactors invests in its customers' stock and the results speak for themselves. Each company in the SF ROX portfolio — SF Research Return on Execution — realized almost 2x the returns of NASDAQ.

Click to Connect ➡

Want To Know More?
Ask the HCM Cloud Experts.
Contact Us
With Your Questions.

Birlasoft SAP Practice

ERP, CRM, EAM, FM, HCM, Procurement, HANA, Mobile, Analytics and Big Data, SuccessFactors, Cloud Portfolio (Cloud for Customer, Cloud for HR, Cloud for Travel & Expense).

SAP Partnerships & Certifications

SAP Gold Partner for Services and VAR; SuccessFactors Sales, Consulting and Education Partner; joint Center of Excellence with SAP; engaged with SAP Labs for development of best practices since 2007; SAP BusinessObjects product support; worldwide support for SAP.

SAP Gold Partner

successfactors ™
An SAP Company

CONSULTING PARTNER

 RESOURCES   SAP@birlasoft.com | birlasoft.com

Enterprise to the Power of Digital™

Birlasoft combines the power of domain, enterprise and digital technologies to reimagine business processes for customers and their ecosystem. Its consultative and design thinking approach makes societies more productive by helping customers run businesses. As part of the multibillion diversified CK Birla Group, Birlasoft with its 10,000 engineers, is committed to continuing our 150 year heritage of building sustainable communities.