

World's Largest HCM implementation and maintenance

Birlasoft brings 70% reduction in payroll processing cost with its ERP services for a Fortune 500 Global Industrial conglomerate

CHALLENGES

The client was in search for a LEAN system which could provide a robust solution for their complex HR and Payroll system. A critical issue for the client was the high outsourcing costs enabling payroll, benefits and pension processing for 1 million employees. Integration and replacement of more than 160 applications was another challenge to be addressed.

SOLUTIONS

Fast track implementation of PeopleSoft via Birlasoft Solution accelerator

- Consolidated HR operations into a single integrated web based solution
- Standardized & automated business process across diverse business units
- Upgraded twice & constant support for past 10 years
- Implemented 3-phased project rollout

IMPACT



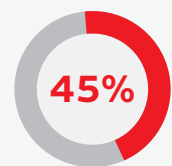
**40%
REDUCTION**
In maintenance costs by centralized suite



**1 MILLION
EMPLOYEES**
Paid from a single system



**1 MILLION
ACTIVE**
And pension payrolls made in a year



**45% TCO
REDUCTION**
Leading to a more efficient and green organization

Birlasoft, part of 150 year old multi-billion dollar CK Birla Group, enables clients in Manufacturing, Banking & Financial Services, Insurance, Media & Healthcare industry, to become competitive in their business by providing value-based information technology services, in onshore, offshore and near-shore models. Birlasoft's portfolio of services includes Enterprise Application Services, Custom Application Services and Specialized services like Testing, Analytics and Mobility. Birlasoft's robust delivery processes embrace digitized project management methodologies, embedded within proven practices of Six Sigma, SEI CMMI Level 5 and a secure services framework. Birlasoft has presence across US, UK, Europe, APAC including India.

For further information, visit www.birlasoft.com

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