

February 11, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: - Intimation under Regulations 30, 33 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “Listing Regulations”) - Outcome of the Board Meeting held on February 11, 2025

Time of commencement of the Board Meeting: 14:30 hours IST
Time of conclusion of the Board Meeting : 15:45 hours IST

Dear Sir/Madam,

We wish to inform you that the Board of Directors of the Company, at its meeting concluded today, *inter alia*, has:

- a) Approved the unaudited Standalone and Consolidated Financial Results of the Company, for the quarter and nine months ended December 31, 2024.

These unaudited Standalone and Consolidated Financial Results along with the Limited Review Reports thereon are attached herewith and the investor update is being sent separately.

- b) Noted the relinquishment by Mr. Arun Dinakar Rao, of the role of Chief People Officer (“CPO”) & a Senior Management Personnel (“SMP”) of the Company, due to his transitioning into a new role with the Company.

Consequently, Mr. Rao will cease to be the CPO & SMP of the Company effective close of business hours on February 11, 2025; and

- c) Approved the appointment of Ms. Priti Kataria as the Chief People Officer and Senior Management Personnel of the Company with effect from February 12, 2025.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time are given in Annexure A and a copy of the letter as received from Mr. Rao is attached herewith.

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | Fax +91 20 6652 5001 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

This intimation shall also be considered for Integrated Filing (Financial) for the quarter and nine months ended December 31, 2024, pursuant to the Listing Regulations, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024, BSE Circular No. 20250102-4 and NSE Circular No. NSE/CML/2025/02 dated January 2, 2025.

Quarterly Integrated Filing (Financial):

- a) Financial Results - Enclosed
- b) Statement on deviation or variation for proceeds of public issue, rights issue, preferential issue, qualified institutions placement etc. - Not Applicable
- c) Disclosure of outstanding default on loans and debt securities- Nil
- d) Format for disclosure of related party transactions - Not Applicable
- e) Statement on impact of audit qualifications (for audit report with modified opinion) submitted along-with annual audited financial results (standalone and consolidated separately) - Not Applicable

This intimation is also being uploaded on the Company's website at <https://www.birlasoft.com/company/investors>.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**



Sneha Padve
Company Secretary & Compliance Officer
Membership No. ACS 9678

Birlasoft Limited

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CIN: L72200PN1990PLC059594

Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Consolidated Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**Review Report to
The Board of Directors
Birlasoft Limited**

1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of Birlasoft Limited (the "Holding Company") and its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group"), for the quarter ended December 31, 2024 and year to date from April 01, 2024 to December 31, 2024 (the "Statement") attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. The Holding Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Holding Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the Master Circular issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

4. The Statement includes the results of the following entities:
 - a. Birlasoft Limited (Holding Company)

Subsidiaries and fellow subsidiaries

- b. Birlasoft Inc., USA
- c. Birlasoft (UK) Limited, UK
- d. Birlasoft Sdn. Bhd., Malaysia
- e. Birlasoft Solutions Limited, UK
- f. Birlasoft Solutions France
- g. Birlasoft Solutions Inc., USA
- h. Birlasoft Computer Corporation, USA
- i. Birlasoft Solutions ME FZE, UAE
- j. Birlasoft Technologies Canada Corporation, Canada
- k. Birlasoft Consulting Inc., USA
- l. Birlasoft Solutions Ltda., Brazil
- m. Birlasoft Solutions Mexico S.A. DE C.V., Mexico
- n. Birlasoft Solutions GmbH., Germany



S R B C & CO LLP

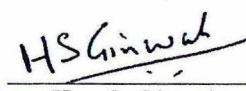
Chartered Accountants

5. Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. The accompanying Statement includes unaudited interim financial results and other unaudited financial information in respect of:
 - One subsidiary, whose interim financial results and other financial information reflect total revenues of Rs 140.19 million and Rs 436.90 million, total net profit after tax and total comprehensive income of Rs. 11.07 million and Rs. 29.82 million, for the quarter ended December 31, 2024 and the period ended on that date respectively.

The unaudited interim financial results and other unaudited financial information of this subsidiary has not been reviewed by any auditor and has been approved and furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the affairs of this subsidiary, is based solely on such unaudited interim financial results and other unaudited financial information. According to the information and explanations given to us by the Management, these interim financial results are not material to the Group.

Our conclusion on the Statement in respect of matters stated in para 6 above is not modified with respect to our reliance on the financial results/financial information certified by the Management.

For S R B C & CO LLP
Chartered Accountants
ICAI Firm registration number: 324982E/E300003


per Huzefa Ginwala
Partner

Membership No.: 111757

UDIN: 25111757BMTWFP1601



Place: New Delhi
Date: February 11, 2025

Birlasoft Limited						
Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase I, MIDC, Hinjawadi, Pune - 411057						
Phone : +91 20 6652 5000 Fax : +91 20 6652 5001 secretarial@birlasoft.com www.birlasoft.com CIN : L72200PN1990PLC059594						
PART I						
STATEMENT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2024						
₹ in million (except per share data)						
Particulars	Quarter ended			Nine months ended		Year ended
	31 December 2024 (Unaudited)	30 September 2024 (Unaudited)	31 December 2023 (Unaudited)	31 December 2024 (Unaudited)	31 December 2023 (Unaudited)	31 March 2024 (Audited)
Revenue from operations	13,627.03	13,682.17	13,429.51	40,583.51	39,155.97	52,781.45
Other income (net) (Refer note 5)	207.75	333.55	281.66	886.66	577.88	1,035.06
Total income	13,834.78	14,015.72	13,711.17	41,470.17	39,733.85	53,816.51
Expenses						
Cost of equipment and software licences	225.70	290.46	-	1,088.66	-	-
Employee benefits expense	8,328.87	8,296.30	7,934.40	24,226.73	22,803.95	30,483.30
Finance costs	69.47	67.87	59.50	179.29	158.62	199.42
Depreciation and amortisation expense	212.61	222.30	210.55	640.75	639.36	850.26
Other expenses	3,438.28	3,441.95	3,352.26	10,029.43	10,206.50	13,935.94
Total expenses	12,274.93	12,318.88	11,556.71	36,164.86	33,808.43	45,468.92
Profit before tax	1,559.85	1,696.84	2,154.46	5,305.31	5,925.42	8,347.59
Tax expense						
Current tax	373.00	419.17	636.72	1,386.06	1,577.79	1,994.20
Deferred tax charge/ (credit)	17.43	2.61	(92.84)	(27.30)	(89.13)	115.79
Total tax expense	390.43	421.78	543.88	1,358.76	1,488.66	2,109.99
Profit for the period	1,169.42	1,275.06	1,610.58	3,946.55	4,436.76	6,237.60
Other comprehensive income/(losses)						
Items that will not be reclassified subsequently to profit or loss						
Remeasurements of defined benefit plans	9.08	34.88	2.47	53.74	7.06	(72.98)
Less: Income tax effect	(2.29)	(8.78)	(0.63)	(13.53)	(1.78)	18.37
Items that will be reclassified subsequently to profit or loss						
(i) Exchange differences in translating of foreign operations	248.68	163.95	118.19	336.28	258.52	235.50
(ii) Net gains/(losses) on cash flow hedges	(135.47)	(113.11)	23.75	(206.71)	59.24	84.20
Less: Income tax effect	34.09	28.47	(5.98)	52.02	(14.91)	(21.19)
Total other comprehensive income for the period (net of tax)	154.09	105.41	137.80	221.80	308.13	243.90
Total comprehensive income for the period	1,323.51	1,380.47	1,748.38	4,168.35	4,744.89	6,481.50
Profit attributable to						
Owners of the Company	1,169.42	1,275.06	1,610.58	3,946.55	4,436.76	6,237.60
Profit for the period	1,169.42	1,275.06	1,610.58	3,946.55	4,436.76	6,237.60
Other comprehensive income attributable to						
Owners of the Company	154.09	105.41	137.80	221.80	308.13	243.90
Other comprehensive income for the period	154.09	105.41	137.80	221.80	308.13	243.90
Total comprehensive income attributable to						
Owners of the Company	1,323.51	1,380.47	1,748.38	4,168.35	4,744.89	6,481.50
Total comprehensive income for the period	1,323.51	1,380.47	1,748.38	4,168.35	4,744.89	6,481.50
Paid up equity capital [Face value ₹ 2/- per share]	553.20	552.60	551.50	553.20	551.50	551.87
Other equity						29,889.38
Earnings per equity share (face value ₹ 2/- per share) (not annualized for interim periods)						
Basic (₹)	4.20	4.59	5.82	14.21	16.05	22.54
Diluted (₹)	4.15	4.52	5.73	14.03	15.83	22.25



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PART I

STATEMENT OF UNAUDITED CONSOLIDATED FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2024

Notes:

- The above unaudited consolidated financial results have been reviewed by the Audit Committee and thereafter approved and taken on record by the Board of Directors at its meeting held on 11 February 2025. These unaudited consolidated financial results are prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 as amended from time to time.
- The Statutory Auditors of the Company have conducted limited review of the above consolidated financial results of the Company for the quarter and nine months ended 31 December 2024. An unmodified conclusion has been issued by them thereon.
- Standalone information:

Sr No	Particulars	₹ in million					
		Quarter ended			Nine months ended		Year ended
		31 December 2024 (Unaudited)	30 September 2024 (Unaudited)	31 December 2023 (Unaudited)	31 December 2024 (Unaudited)	31 December 2023 (Unaudited)	31 March 2024 (Audited)
a	Revenue	6,603.14	6,436.89	6,933.60	20,253.81	19,624.97	26,445.27
b	Profit before tax	755.49	663.66	1,174.51	2,844.45	3,020.45	3,962.43
c	Net profit for the period	578.87	520.18	860.01	2,182.77	2,298.28	2,987.39
d	Other comprehensive income/(losses)	(94.59)	(58.54)	19.61	(114.48)	49.61	8.40
e	Total comprehensive income	484.28	461.64	879.62	2,068.29	2,347.89	2,995.79

- The results for the quarter and nine months ended 31 December 2024, are available on the Company's website at <https://www.birlasoft.com/company/investors/policies-reports-filings> and also on the website of BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com, where the shares of the Company are listed.
- Following items are disclosed on net basis in Other Income:

Particulars	₹ in million					
	Quarter ended			Nine months ended		Year ended
	31 December 2024 (Unaudited)	30 September 2024 (Unaudited)	31 December 2023 (Unaudited)	31 December 2024 (Unaudited)	31 December 2023 (Unaudited)	31 March 2024 (Audited)
Exchange (loss)/ gain	(86.53)	50.82	65.98	(27.63)	(5.93)	(17.00)
Fair value gain/(loss) on financial assets (investments) at fair value through profit or loss	74.25	32.86	50.47	216.52	112.56	173.20


- Previous period's figures have been regrouped / reclassified wherever necessary to conform with the current period's classification / disclosure.

On behalf of the Board of Directors
For Birlasoft Limited


Angan Guha
CEO & Managing Director
DIN: 09791436

Place : New Delhi
Date: 11 February 2025



Birlasoft Limited							
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Phone : +91 20 6652 5000 Fax : +91 20 6652 5001 secretarial@birlasoft.com www.birlasoft.com CIN : L72200PN1990PLC059594							
PART II							
SEGMENT WISE REVENUE AND RESULTS							
₹ in million							
Sr No	Particulars	Quarter ended			Nine months ended		Year ended
		31 December 2024 (Unaudited)	30 September 2024 (Unaudited)	31 December 2023 (Unaudited)	31 December 2024 (Unaudited)	31 December 2023 (Unaudited)	31 March 2024 (Audited)
1	Revenue by Industry Practice						
	Banking, Financial Services and Insurance	3,284.77	3,196.22	2,770.14	9,615.44	8,145.89	11,029.50
	Manufacturing	5,471.79	5,457.59	5,504.05	16,124.56	16,034.66	21,744.87
	Energy and Utilities	2,143.56	2,204.68	1,942.23	6,447.36	5,528.20	7,544.87
	Life Sciences & Services	2,726.91	2,823.68	3,213.09	8,396.15	9,447.22	12,462.21
	Revenue from operations	13,627.03	13,682.17	13,429.51	40,583.51	39,155.97	52,781.45
2	Segment Results						
	Banking, Financial Services and Insurance	824.14	811.84	792.40	2,570.40	2,474.27	3,325.65
	Manufacturing	1,244.19	1,179.34	1,496.02	3,158.17	4,265.37	6,082.69
	Energy and Utilities	596.79	597.10	617.07	1,906.88	1,928.15	2,544.88
	Life Sciences & Services	424.37	451.84	717.43	1,410.66	2,303.39	2,730.22
	Total	3,089.49	3,040.12	3,622.92	9,046.11	10,971.18	14,683.44
	Less:						
	- Finance costs	69.47	67.87	59.50	179.29	158.62	199.42
	- Other unallocable expenditure (net of unallocable income)	1,460.17	1,275.41	1,408.96	3,561.51	4,887.14	6,136.43
	Profit before tax	1,559.85	1,696.84	2,154.46	5,305.31	5,925.42	8,347.59
Notes :							
i) The Chairman and CEO & Managing Director of the Company have been identified as the Chief Operating Decision Maker (CODM) as defined by IND AS 108, "Operating Segments." The Chairman of the Company evaluates the segments based on their revenue growth and operating income.							
ii) Assets and liabilities are not identified to any reportable segment, since these are used interchangeably across segments and consequently, the management believes that it is not practicable or meaningful to provide segment disclosures relating to total assets and liabilities.							
On behalf of the Board of Directors For Birlasoft Limited							
 Angan Guha CEO & Managing Director DIN: 09791436							
Place : New Delhi							
Date: 11 February 2025							



Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Standalone Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Review Report to The Board of Directors Birlasoft Limited

1. We have reviewed the accompanying statement of unaudited standalone financial results of Birlasoft Limited (the "Company") for the quarter ended December 31, 2024 and year to date from April 01, 2024 to December 31, 2024 (the "Statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
2. The Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed, or that it contains any material misstatement.

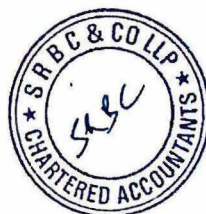
For SRBC & CO LLP
Chartered Accountants
ICAI Firm registration number: 324982E/E300003

H S Ginwala

per Huzefa Ginwala
Partner
Membership No.: 111757

UDIN: 2511757BMJWF8803

Place: New Delhi
Date: February 11, 2025



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PART I						
STATEMENT OF UNAUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2024						
Particulars	₹ in million (except per share data)					
	Quarter ended			Nine months ended		Year ended
	31 December 2024 (Unaudited)	30 September 2024 (Unaudited)	31 December 2023 (Unaudited)	31 December 2024 (Unaudited)	31 December 2023 (Unaudited)	31 March 2024 (Audited)
Revenue from operations	6,603.14	6,436.89	6,933.60	20,253.81	19,624.97	26,445.27
Other income (net) (Refer note 5)	179.33	230.04	210.34	646.49	800.08	983.23
Total Income	6,782.47	6,666.93	7,143.94	20,900.30	20,425.05	27,428.50
Expenses						
Cost of equipment and software licences	-	40.30	-	612.80	-	-
Employee benefits expense	4,914.65	4,813.72	4,734.74	14,127.82	13,610.83	18,346.31
Finance costs	26.52	25.29	16.35	64.35	55.61	69.21
Depreciation and amortisation expense	180.52	191.71	190.77	547.67	583.90	763.33
Other expenses	905.29	932.25	1,027.57	2,703.21	3,154.26	4,287.22
Total expenses	6,026.98	6,003.27	5,969.43	18,055.85	17,404.60	23,466.07
Profit before tax	755.49	663.66	1,174.51	2,844.45	3,020.45	3,962.43
Tax expense						
Current tax	175.63	156.86	322.72	688.99	728.32	909.15
Deferred tax (credit)/charge	0.99	(13.38)	(8.22)	(27.31)	(6.15)	65.89
Total tax expense	176.62	143.48	314.50	661.68	722.17	975.04
Profit for the period	578.87	520.18	860.01	2,182.77	2,298.28	2,987.39
Other comprehensive (losses)/income						
Items that will not be reclassified subsequently to profit or loss						
Remeasurements of defined benefit plans	9.08	34.88	2.47	53.74	7.06	(72.98)
Less: Income tax effect	(2.29)	(8.78)	(0.63)	(13.53)	(1.78)	18.37
Items that will be reclassified subsequently to profit or loss						
Net gains/(losses) on cash flow hedges	(135.47)	(113.11)	23.75	(206.71)	59.24	84.20
Less: Income tax effect	34.09	28.47	(5.98)	52.02	(14.91)	(21.19)
Total other comprehensive (losses)/income	(94.59)	(58.54)	19.61	(114.48)	49.61	8.40
Total comprehensive income for the period	484.28	461.64	879.62	2,068.29	2,347.89	2,995.79
Paid up equity capital [Face value ₹ 2/- per share]	553.20	552.60	551.50	553.20	551.50	551.87
Other equity						14,130.11
Earnings per equity share (face value ₹ 2/- per share) (Not annualized for interim periods)						
Basic (₹)	2.08	1.87	3.11	7.86	8.31	10.80
Diluted (₹)	2.05	1.84	3.06	7.76	8.20	10.66



Handwritten signature

Birlasoft Limited

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 Phone : +91 20 6652 5000 | Fax : +91 20 6652 5001 | secretarial@birlasoft.com | www.birlasoft.com | CIN : L72200PN1990PLC059594

PART I**STATEMENT OF UNAUDITED STANDALONE FINANCIAL RESULTS FOR THE QUARTER AND NINE MONTHS ENDED 31 DECEMBER 2024****Notes:**

- The above unaudited standalone financial results have been reviewed by the Audit Committee and thereafter approved and taken on record by the Board of Directors at its meeting held on 11 February 2025. These unaudited standalone financial results are prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015 as amended from time to time.
- The Statutory Auditors of the Company have conducted a limited review of the above standalone financial results of the Company for the quarter and nine months ended 31 December 2024. An unmodified conclusion has been issued by them thereon.
- The results for the quarter and nine months ended 31 December 2024, are available on the Company's website at <https://www.birlasoft.com/company/investors/policies-reports-filings> and also on the website of BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com, where the shares of the Company are listed.
- Where financial results contain both consolidated financial results and standalone financial results of the parent, segment information is required to be presented only in the consolidated financial results. Accordingly, segment information has been presented in the consolidated financial results.
- Following items are disclosed on net basis in Other Income:

(₹ in million)

Particulars	Quarter ended			Nine months ended		Year ended
	31 December 2024	30 September 2024	31 December 2023	31 December 2024	31 December 2023	31 March 2024
	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
Exchange (loss)/gain	(27.63)	56.07	60.42	47.57	19.14	28.22
Fair value gain/(loss) on financial assets (investments) at fair value through profit or loss	3.41	(42.35)	4.04	5.94	(1.12)	14.51

- Previous period's figures have been regrouped / reclassified wherever necessary to conform with the current period's classification / disclosure.

On behalf of the Board of Directors
 For Birlasoft Limited

Anug
 Anug Guha
 CEO & Managing Director
 DIN: 09791436

Place : New Delhi
 Date: 11 February 2025



Annexure A

Name of the Senior Management Personnel	Mr. Arun Dinakar Rao	Ms. Priti Kataria
Reason for change viz. appointment, resignation, cessation, removal, death or otherwise	Cessation of Mr. Arun Dinakar Rao as the Chief People Officer and a Senior Management Personnel of the Company, due to his transition into a new role with the Company.	Appointment of Ms. Priti Kataria as the Chief People Officer and Senior Management Personnel of the Company.
Date of Cessation/appointment	Effective close of business hours on February 11, 2025.	Effective February 12, 2025
Brief profile	N.A.	<p>Ms. Priti Kataria brings over 26 years of HR leadership experience in the IT industry, with a strong business focus and expertise in global talent strategy, change management, and organizational transformation. She has successfully led HR initiatives for a 125k+ global workforce, driving collaboration and impact in complex, matrix organization.</p> <p>She joins from Wipro, where she served as Sr. Vice President & CHRO - Wipro Enterprise Futuring (WEF), leading large-scale HR transformations, talent strategy, leadership development, and culture-building initiatives.</p> <p>Ms. Kataria is passionate about building a strong employer brand, fostering a high-performance culture, strengthen our employer brand, and driving an agile, people-centric organization.</p> <p>Ms. Kataria is pursuing PhD in Organizational Behaviour and Human Resources (OB and HR) from IIM Indore, and has a Masters Degree in Personnel Management and Industrial Relations from Tata Institute of Social Sciences (TISS).</p>
Relationship with other directors of the Company	N.A.	N.A.

Birlasoft Limited

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CIN: L72200PN1990PLC059594

February 11, 2025

Angan Guha,
Chief Executive Officer & Managing Director
Birlasoft Limited

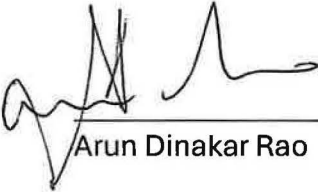
Subject: Relinquishment of the post of Chief People Officer & Senior Management Personnel of the Company

Dear Angan,

As I am transitioning into a new role with the Company, I would like to step down from my current role as the Chief People Officer ("CPO") and Senior Management Personnel of the Company, effective end of business hours on February 11, 2025.

I extend my sincere gratitude to the Management for their support during my time as the CPO of the Company.

Regards,



Arun Dinakar Rao